



Wax Digital Ltd

5 East Park Road, Gateshead, Tyne and Wear,
NE9 5AX, UK | Company No: 14595118

Founded: 2023

Supplier Code of Conduct

At Wax Digital, the science of great design guides everything we do — and that includes how we choose and work with our suppliers and creative partners.

We believe that good design should leave a positive mark, not just in what it creates but in how it's made.

This Supplier Code of Conduct sets out the standards we expect from everyone we work with, including freelancers, production partners, and service providers. It reflects our commitment to ethical, sustainable, and responsible business practices.

1. Shared Responsibility

We expect all suppliers and partners to conduct their business with integrity, fairness, and respect for people and the planet. We see sustainability as a shared journey — one that depends on collaboration and mutual accountability.

2. Labour & Human Rights

Suppliers must:

- Comply with all local labour laws and international human rights standards.
- Provide fair wages, reasonable working hours, and safe working conditions.
- Prohibit forced, child, or involuntary labour.
- Respect diversity, inclusion, and equal opportunity.

3. Environmental Responsibility

Suppliers should:

- Strive to minimise their environmental footprint, including energy use, waste, and emissions.
- Use sustainable materials and production processes where possible.
- Comply with all relevant environmental regulations.
- Support Wax Digital's aim to reduce overall impact through responsible sourcing.

4. Ethical Conduct

Suppliers are expected to:

- Conduct all business with honesty, integrity, and transparency.

- Avoid bribery, corruption, and conflicts of interest.
- Protect confidential information and intellectual property.
- Comply with all applicable laws, including data protection and fair competition.

5. Health & Safety

Suppliers must provide a safe and healthy working environment, taking appropriate steps to prevent accidents, injuries, and occupational illness.

6. Collaboration and Continuous Improvement

Wax Digital believes that progress is a shared effort. We encourage open dialogue with our suppliers about sustainability and ethical improvement.

Suppliers who share our commitment will be prioritised for ongoing collaboration.

7. Monitoring and Compliance

We reserve the right to assess a supplier's adherence to this Code through reasonable checks or discussions.

Non-compliance may result in review or termination of the business relationship.

8. Looking Ahead

This Code is part of Wax Digital's broader sustainability journey. As we grow, we will continue to refine and strengthen our standards — ensuring that every partner we work with reflects the same care and responsibility that define our own practice.

Stephen Gibbs
Director, Wax Digital Ltd

A stylized, handwritten signature in black ink, appearing to read "SG".

Date: November 2025